



## Chantry Academy Equality Objectives

At Chantry Academy we recognise that the public sector equality duty has three aims and they are to:

- eliminate unlawful discrimination, harassment and victimisation and other conduct under the Act;
- advance equality of opportunity between people who share a protected characteristic and those who do not;
- foster good relations between people who have a shared characteristic and those who do not;

We are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers, irrespective of race, gender, disability, belief, religion or socio-economic background.

In order to further support students, raise standards and ensure inclusive teaching, we have set ourselves the following Equality Objectives:-

**Objective 1:** To monitor and analyse pupil attainment and progress by ethnicity, gender and disability and act on any trends or patterns in the data that require additional support for pupils.

**Objective 2:** To narrow the gap between disadvantaged students and their peers within all their subjects and provide a curriculum that is accessible to all.

**Objective 3:** To promote and enhance good relations within the school and wider community.

**Link to the documents page of the ALT Website showing what is the Trust's third annual report on the Equalities Public Sector Duty.**

<https://www.activelearningtrust.org/about-us/finance-operations>