

Our ref: RHO/EFO
20 January 2023



Dear Parents and Carers

Strike Action

I am sure you will be aware from recent media reports that the National Education Union (NEU), the largest education union in the UK has declared strike action, with proposed strike days impacting the East of England as follows:

- Wednesday 1 February 2023 (National Strike)
- Wednesday 1 March 2023 Eastern Region, amongst other regions
- Wednesday 15 March 2023 (National Strike)
- Thursday 16 March 2023 (National Strike)

My purpose for writing is to give you as much notice as possible of the likely impact of this action on Chantry Academy.

While the planned action is a result of a national dispute between the unions and the government, and not The Active Learning Trust, it is important that we respond accordingly. As such, the senior leadership team at Chantry Academy is working closely with staff in order to plan for the day. At this stage, we understand that a significant number of colleagues could potentially take industrial action.

We have looked at the school timetable for these days and every effort will be made to still manage the safe supervision of students whilst minimising the impact on learning with reduced staffing levels in place. Therefore, if the strike action goes ahead, the plan is to remain open, although schools will not have a full understanding of the numbers of staff striking until the day.

We will initially focus on covering all classes in Years 7 to 11 but will review this depending on the level of staffing. I apologise in advance for the need to make changes to the school day and for any inconvenience this causes you.

If you have any questions or concerns about the alternative arrangements outlined above, please contact the school on admin@chantryacademy.org

As ever, thank you for your continued support.

Yours sincerely

R Hanson

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